



Constitution

May 2012

THE CONSTITUTION OF THE AGAPE SCHOOL

Believing in the desirability of concerted efforts to provide Christian instruction, we do hereby make and adopt the following Constitution, to wit:

ARTICLE I NAME

The school shall be known as the **Siem Reap Agape School**, which is non-profit cooperation, located at Siem Reap, Cambodia.

ARTICLE II PURPOSE

The **Siem Reap Agape School** is a Christian school dedicated to providing an excellent academic, physical, emotional, and spiritual environment for the education of students leading to a life that honours God. The school exists to train the mind, develop the moral character, enrich the spiritual lives, and perpetuate growth of Christian ideals in all who come within the sphere of its influence. The **Siem Reap Agape School** stands as a witness for Jesus Christ modelled by administration, faculty, parents, and students, in which the curriculum and academic standard shall be equivalent to that set forth by the Department of Education of Cambodia.

ARTICLE III BASIS

The basis of the Foundation is the Word of God, the Bible, which we hold to be in its entirety the infallible revelation of God. We hold the following truths to be fundamental and self-evident teachings from the Word of God:

1. God is one, yet three persons, co-equal; the Father-the Son-the Holy Spirit.
2. He is the Creator of heaven and earth, having created life and substance by a direct creation act, and furthermore, upholding and directing all things according to His will and by His power.
3. He reveals Himself, as well as His will for man through His written Word, the Bible, and, especially in these last days, He has spoken unto us through Christ, the Word become flesh.
4. Christ is both truly God and truly man; born of the virgin Mary.
5. His death on the cross was a substitutionary atonement for the sins of all who believe in Him as their Savior.
6. He arose from the grave, a physical personal resurrection.

7. He shall come again, a personal return, upon the clouds of Heaven, to judge the living and the dead, and to bring about a new heaven and a new earth.
8. All men are dead in sin and need the new birth through the regenerating power of the Holy Spirit.
9. Salvation from sin and condemnation is by grace alone, through faith in the Lord Jesus Christ.
10. The believer, saved by grace, as a new creature in Christ will, through the gifts of the Holy Spirit, manifest a joyful, thankful, living witness to the saving power of Christ.

ARTICLE IV RELIGIOUS PRINCIPLES

Believing that the Lord God, in His Word, the Bible, has revealed to His people ordering principles intensely relevant to education, we confess in addition to the basic articles of our faith –Article III BASIS- the following scriptural principles as guidelines for instruction:

1. Christ. Christ is God’s provision (Genesis 3:15) to remove His curse and wrath so that through Him, man and creation would be redeemed and reconciled to God (John 3:16). All those who by a true faith accept Christ as God’s provision are no more under condemnation, but are reconciled with God (Romans 8:1-2). There is no other way of reconciliation with God than through Christ (Acts 4:12).
2. Man. Man was created by God in His own image (Genesis 1:26-27) to enjoy fellowship with his Creator. Furthermore, man endowed with special gifts far above any other living creature received the mandate to have dominion over all things in accordance with God’s will to do His honour and glory (I Corinthians 10:31).
3. Sin. Through the instigation of the Devil, man yielded to temptation and willfully disobeyed God. This brought the curse and wrath of God against sin upon man and the universe. As a result the universe came into bondage to decay, “...groaning in travail together...” (Romans 8:18-25) and man died a spiritual death, unable to do any good before God, (Romans 7: 13-25, Ephesians 2:1-6) as well as a physical and eternal death because of his willful disobedience (Genesis 2:17)
4. Creation. The universe and all things created by God in 6, twenty four hours day in the beginning, were made good and perfect, as we read in Genesis 1:31 “And God saw everything that He had made, and behold it was very good.”
5. The Believer. A person is a believer when by a true faith he trusts in Christ alone for his salvation (Acts 16:31); is born again through the power of the Holy Spirit (John 3:3); and through being in Christ bears the fruits of the Spirit (John 15:1-17).

6. The Parent. Believing parents have the God-given responsibility to teach their children the will and fear of God (Deuteronomy 6:4-9), and to nurture the faith that God in His own way and time will graciously instill within their heart (Acts 2:39, II Timothy I:5).
7. The Child. Children of the Christian home are a heritage of the Lord (Psalm 127:3), and should be brought up in the fear and admonition of the Lord (Proverbs 22:6).
8. The Teacher. In addition to possessing the highest academic standards possible, the teacher, as a believer, by the grace of God, should reflect consistently the authority of scripture in their life and show by word and example the love of Christ and the honor of God. If as an unbeliever, they must respect with the school principles and practice.
9. The Kingdom of God. Through His perfect sacrifice and obedience to God's will, Christ received dominion over all things (Psalm 72:8). It is the proper and urgent mandate to all believers to "Go therefore and make disciples of all nations..." (Matthew 28:18-19), and furthermore, as members of the Kingdom of Heaven to defend and recognize Christ's Lordship in all areas of life.
10. The Christian School. Since the school is an extension of the home and therefore of parental responsibility, believing parents cannot accept anything less than a Christian School, where their children, as God's precious heritage, are educated in an atmosphere of love for and obedience to God's will and in accordance with the truths of His Word. The teaching in the Christian School must at all times be characterized by a positive faith in and subjection to God's Word, a genuine love for God and all men, a sincere appreciation of the believer's mandate, and an appropriate refutation of all modern compromise, skepticism and unbelief against the truth of God's Word.

ARTICLE V BOARD OF TRUSTEES

1. DUTIES

- A. Upon the basis of the Constitution of this school, determine the various school policies.
- B. Select faculties and staffs who are qualified to carry out the Mission and purpose of this school, as well as its school policies.
- C. Take the responsibility of raising the necessary funds for the operation of the school, and determine how these funds shall be distributed.
- D. Administrate this school and its property.
- E. Establish an annual operating budget and audit its budget.
- F. Inspect the education program and activities of this school.
- G. Promote the cause of Christian education in the community.

2. TRUSTEE

A. Qualification

Each trustee must be a Christian who agrees with the purpose and educational philosophy of this school and who participates in financial support and activity of the Board.

B. Election

The founding Board member shall consist of 4 persons who are Pastor Vuthy Prak, Rev. Kyouk Lee, Missionary C. H. Cheah, Missionary Richard Tan. Next term Board members may be elected by the recommendation of a Board member through the majority of votes of Board members

C. Term and Member

Each School Board Member shall be elected for a term of three years, serving from July 1 through June 30. Board member may be reelected. No limits to the numbers of the Board members. But any Board member who commits sin or neglects duty of the Board member must resigned or be expelled with the approval of two thirds of the Board members.

3. OFFICERS OF THE BOARD AND THEIR DUTIES

A. At the first meeting of the new Board, the Board shall elect out of its midst, for three year, the following officers: Chairperson, Secretary and Treasurer.

B. It shall be the duty of the Chairperson to preside at all meetings of the Board and to appoint Board committee members and to ensure adherence to this Constitution.

C. The Secretary or a Board Member of the Board's choosing shall assume the duties of the Chairperson in the Chairperson's absence or disability.

D. The Secretary shall be responsible for the official documents of the Board, conduct all Board correspondence and enter into the records of and the minutes of all meetings of the Board after they have been approved.

E. The Treasurer shall be responsible for the financial affairs, inspect all revenue and expenditure of this school and make a report to the Board.

F. Committees will be those determined by the Board as necessary to meet its responsibilities and conduct its affairs.

G. Vacancies occurring during the year shall be filled by the Board recommendation, to complete the term of office if it is for one year or less. If the vacancy is for more than one year, the Board shall fill the remainder of the vacancy by elective action.

H. The Board shall meet every quarterly at a place and time established by the Chairperson.

I. The Annual Meeting of the Board shall be held on the first Monday in September each

year. The exact time and place shall be determined by the Chairperson. At the Annual Meeting the Board Chairperson shall ensure a report be rendered to the activity and progress of the School during the past year; the Superintendent shall make a report of financial matters; the school budget for the ensuing year, proposed by the Board, shall be acted upon. The fiscal year shall be from July 1 through June 30.

- J. Special meetings may be called at any time by the Board or by the Board Chairperson. The Board Chairperson shall call a special meeting whenever it is requested by at least one-third of the Board members on record. Such requests must state the reasons for calling the meeting.
- K. All meetings of the Board shall include prayer and the reading of Scripture.
- L. Written notice of all Board meetings shall be sent at least two weeks prior to the meeting. When such notice has been sent, two thirds of those members on record who appear at the time and place specified for the meeting shall constitute a quorum.
- M. The election of School Board members shall be made by secret ballot unless otherwise decided at the meeting.

ARTICLE VI FACULTY, STAFF AND VOLUNTEER

All members of the faculty and staff must declare their unconditional acceptance of the basis and purpose of the organization as expressed in Articles II, III and IV of this Constitution; they must be members of a church whose doctrine is in agreement with these articles; they must be spiritually sound in their teaching, and lead a consistent Christian life. The Substance of this article shall be made a part of all contracts entered into with members of the faculty, staff and volunteer. All volunteers must subscribe to the school administrator in all the activities they perform for the school.

ARTICLE VII AMENDMENTS

This Constitution may be amended by a two-thirds vote at any regular meeting of the Board, provided that two weeks previous notice has been sent to each member stating the desired change. Articles II, IV and VII are not subject to change except by the unanimous vote of all the members of the Board.

No amendment is allowed for Articles III

ARTICLE VIII DISSOLUTION

In any case of dissolution of this School, the property and monies belonging to the Cooperation as a body, shall be donated, after payment of all debts and obligations, to such a Christian educational cause as the Board may direct.

1-Chaimen Board of Director:

Rev. Dr. Vuthy Prak

Nationality: Cambodia

E-mail: bethelvuthy@yahoo.com

2-Secretary Board of Director

Mr. Richard Tan

Nationality: Australian

E-mail: richardkctan@gmail.com

3-Treasurer Board of Director:

Rev. Lee

Nationality: Korean

E-mail: leekyouk@gmail.com

4-Member Board of Director:

Mr. Cheah Cheng Hin

Nationality: Australian

E-mail: sogcheah@gmail.com